



EXPLORING CAREERS

Using the ASVAB and FYI for Career Exploration



JOHN HOLLAND

- Psychologist, researcher
- Johns Hopkins University
- 1919-2008
- Theory: match personality to career
- Used by
 - iStart Strong (available at BJA and BJU)
 - ACT Interest Inventory
 - ASVAB's FYI

FYI: SIX INTEREST AREAS





FYI: SIX INTEREST AREAS

- Top 3 (strongest) areas: comparisons with other high school students
- Can change over time
- If you have a tie (or nearly a tie), they may be equally important areas.



REALISTIC

- Overall: hands-on, practical problems and solutions
- Prefer: things (vs. ideas or people)
- Need: physical and mechanical abilities



INVESTIGATIVE

- Overall: analytical, conceptual, theoretical problems and solutions
- Prefer: ideas (vs. things or people)
- Need: math and science abilities



ARTISTIC

- Overall: originality, creativity, avoid conventional and interpersonal situations
- Prefer: ideas (vs. things or people)
- Need: artistic ability, imagination



SOCIAL

- Overall: personal interaction, people-people
- Prefer: people (vs. things or ideas)
- Need: communication and interpersonal skills



ENTERPRISING

- Overall: leaders, influencers, persuaders
- Prefer: people and ideas (vs. things)
- Need: leadership, speaking skills



CONVENTIONAL

- Overall: order and accuracy
- Prefer: data (vs. people and ideas)
- Need: organizational, clerical, math abilities



LIMITATIONS

- What about people who have more than one area of strength?
- What about other areas?

FYI: SIX INTEREST AREAS



ASVAB SUMMARY RESULTS

Student
12th Gr Female (Form: 23G)
SSN: XXX-XX-9999
Test Date: Jul 11, 2005
Old Dominion Hs
Hometown DC

Print No 0005

ASVAB SUMMARY RESULTS

ASVAB Results	Percentile Scores			12th Grade Standard Score Bands	12th Grade Standard Scores
	12th Grade Females	12th Grade Males	12th Grade Students		
Career Exploration Scores					
Verbal Skills	97	95	96		65
Math Skills	22	17	19		42
Science and Technical Skills	81	48	64		53
ASVAB Tests					
General Science	91	81	86		61
Arithmetic Reasoning	43	30	37		47
Word Knowledge	98	95	96		66
Paragraph Comprehension	92	91	91		62
Mathematics Knowledge	14	12	13		37
Electronics Information	13	10	11		38
Auto and Shop Information	53	21	37		45
Mechanical Comprehension	95	76	85		59
Military Entrance Score (AFQT) 57					



DEVELOPING YOUR SKILLS

- Volunteer
- Take a class
- Shadow/interview someone in the field
- Intern
- Do research (library or online)

ASVAB SUMMARY RESULTS

Use Access Code: 123456789X
(for online Occu-find and FYI)
Access Code expires: Jul 15, 2007

Explore career possibilities by
using your Access Code at

www.asvabprogram.com

**SEE YOUR COUNSELOR FOR
FURTHER INFORMATION**



NOW WHAT?

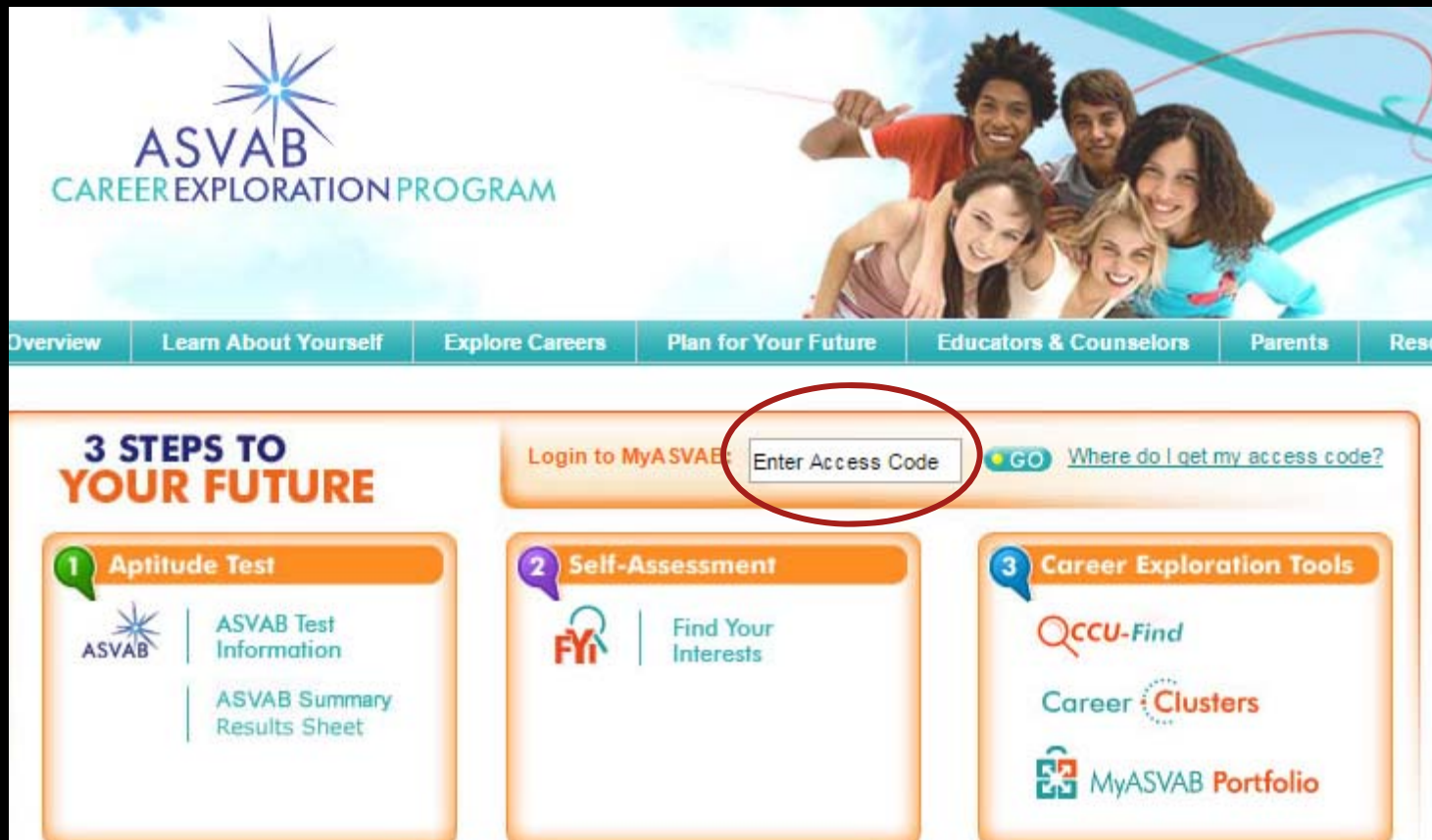
- Take
 - FYI interest codes
 - ASVAB career exploration scores (verbal, math, science/tech)



NOW WHAT?

- Take
 - FYI interest codes
 - ASVAB career exploration scores (verbal, math, science/tech)
- Go to
 - OCCU-Find section of booklet
 - or asvabprogram.com

ONLINE



The screenshot shows the ASVAB Career Exploration Program website. At the top, there is a banner with the ASVAB logo and a group of diverse young people. Below the banner is a navigation bar with links: Overview, Learn About Yourself, Explore Careers, Plan for Your Future, Educators & Counselors, Parents, and Resources. The main content area is titled "3 STEPS TO YOUR FUTURE" and is divided into three columns. The first column, "1 Aptitude Test", includes links for "ASVAB Test Information" and "ASVAB Summary Results Sheet". The second column, "2 Self-Assessment", includes a link for "Find Your Interests". The third column, "3 Career Exploration Tools", includes links for "CCU-Find", "Career Clusters", and "MyASVAB Portfolio". A red circle highlights the "Login to MyASVAB" section, which contains a text input field labeled "Enter Access Code" and a "GO" button. A link "Where do I get my access code?" is also present.

ASVAB
CAREER EXPLORATION PROGRAM

Overview Learn About Yourself Explore Careers Plan for Your Future Educators & Counselors Parents Resources

3 STEPS TO YOUR FUTURE

Login to MyASVAB: [GO](#) [Where do I get my access code?](#)

1 Aptitude Test

ASVAB | ASVAB Test Information | ASVAB Summary Results Sheet

2 Self-Assessment

[FYI](#) | Find Your Interests

3 Career Exploration Tools

[CCU-Find](#)

Career **Clusters**

[MyASVAB Portfolio](#)



ONE MORE WAY...

Using a college catalog:

- Read the description of every course (well, at least the title)
- Circle classes you'd be interested in taking
- See what interest/gifting that reveals to you



BUT IS THIS ENOUGH?

- Tools—but are these tools all you need to make a decision?